Job Description: Volunteer Coordinator – ENFIELD

# About the Breastfeeding Network

The Breastfeeding Network is a national Charity which provides breastfeeding peer support to local families in Hospital, face-to-face, via phone, email, and social media, walking groups, home visits as well as providing accredited training courses for local mothers who wish to volunteer, support the community and become peer supporters.

# Background of post

This role has been commissioned by Enfield Council Public Health. We are looking for a Volunteer Coordinator to support and engage our existing volunteers and to recruit new volunteers to provide support in the Enfield community drop ins, walking groups, at North Middlesex Hospital, Barnet Hospital, events and outreach.

# Main duties

The Volunteer Coordinator will work closely with the Service Manager/Deputy Coordinator and the paid team to support the volunteers. The Volunteer Coordinator will oversee, engage and motivate volunteer peer supporters at local groups, online, via phone, local hospitals (North Middlesex and Barnet Hospital) and promote the services we provide. The Volunteer Coordinator will act as the main BfN point of contact, for volunteers and will support development of the service. The post holder will be supported by the BfN

* To assist in the coordination of a team of accredited Peer Supporter Volunteers and trainees in the area
* To work with Enfield, Royal Free Trust at North Mid and Barnet hospitals to create a rota for support in the hospital and be a contact point for local partners.
* To promote the Breastfeeding Network service / peer support amongst the community including on social media.
* To organise, monitor and evaluate the work of the accredited volunteer peer supporters including those in training, across the area.
* Being a point of contact for volunteers if any issues arise.
* To work with the BfN Supervisor and Central Team to ensure volunteers are registered and have completed mandatory training and DBS checks as required.
* To produce reports on volunteer activity etc. as required for reporting purposes and support evaluation.
* Keep accurate and up to date records in line with BfN Information Governance policy and BfN Code of Conduct.
* To work within the BfN’s Code of Conduct and policies.
* To grow and develop the local Social Media pages.
* To organise and set up volunteer training days and celebrations/events
* To recruit volunteers and promote our accredited volunteer training

**Leadership:**

* Support, encourage and motivate volunteers in volunteering, attending community awareness events and other activities.
* Support volunteers to ensure appropriate referral and signposting for more complex breastfeeding issues.
* Organise the work of volunteers in consultation with BfN Deputy Programme Manager and community partners.
* Communicate key practical breastfeeding messages in a clear, persuasive and empathetic manner.

**Project Management:**

* Oversee and support with compliance of BfN policies.

**Analysis and data management**

* Collect data and evaluate service as required to support with securing future funding.
* Provide data to BfN and commissioners in a timely manner as required.
* Report writing, and providing evidence for reports when required
* Keeping an accurate database of contact details, training and activities of all volunteers.

**Equality and Diversity**

* Ensure compliance with BfN policies on Equality and Diversity.
* To carry out your duties in a way that supports equality and values diversity. This responsibility includes your actions in relation to service users, volunteers, work colleagues, people in other organisations and members of the public.

**Health & Safety**

* Follow standard Health and Safety guidelines
* Ensure activities take Health and Safety guidelines into consideration
* In compliance with the Health and Safety at Work Act 1974 and subsequent legislation the post holder is required to undertake a proactive role in the management of risks in all their actions including:
	+ Undertaking risk assessments in line with the BfN risk assessment

process.

* + Reporting all incidents, near misses and hazards in line with the BfN.
	+ Significant event reporting system.
	+ Undertaking a statutory duty of care for your own personal safety and

that of others.

* + Attending statutory health and safety training.
	+ Attending all BfN mandatory and any other health and safety training as required and ensure BfN volunteers in the specified area, meet these requirements.

**Freedom to Act**

The post holder is guided by precedent and clearly defined occupational policies, protocols, procedures or codes of conduct. Work is managed rather than supervised and results and outcomes are assessed at agreed intervals.

The post holder must:

* Work independently to deliver activities and actions within defined strategies
* Plan own work objectives in line with BfN objectives using initiative and acting independently.

*This is not an exhaustive job description and may be subject to change according to the needs and development of the role. It is expected that the post holder may undertake such other duties as may be reasonably requested.*

Person Specification:

What we are looking for

**The following criteria will be used to help us assess candidates for this role.**

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| **Essential** |
| * Experience of managing/coordinating people
* Knowledge of the local Infant Feeding culture and the specific issues that affect families across the geographical area
* Knowledge of BfN, its ethos, policies, procedures and commitment to its Code of Conduct (see website)
* Ability to speak and write in English
* Ability to follow established processes, organise and manage work independently
* Ability to work effectively as part of a team
* Excellent interpersonal and communication skills
* Ability to work with people from different cultures sensitively
* Ability to maintain an appropriate level of confidentiality
* Ability to motivate others when problems arise through positive communication and working together to find solutions to problems
* IT skills including organising and hosting video calls, Microsoft SharePoint, Word and Excel Familiarity with different social media platforms (Facebook, Instagram etc)
* Ability to collect, collate and report on data
* Ability to work at home with reliable, secure, internet access.
* Awareness and commitment to equal opportunities
* Ability to work well with a range of health care professionals
* Ability to travel around the local area covered by the service.
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| **Desirable** |
| * Level 2 accredited Helper - peer support training with The Breastfeeding Network (BfN) & have had at least minimum supervision required from your named supervisor. Or equivalent training and prepared to transfer into BfN
* Show evidence of continued professional development and ongoing learning
* Experience of working as a volunteer with BfN (or other breastfeeding organisation) offering breastfeeding support in a variety of settings
* Experience of coordinating projects
* Based in Enfield or neighbouring boroughs and good knowledge of the local area.
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