Job Description: Volunteer Coordinator – South and East Hampshire

# Background of post

The Breastfeeding Network has been providing peer support within South and East Hampshire (covering Fareham, Gosport, Havant and East Hampshire) for over 9 years. We have recently received funding from the National Lottery to enable us to continue our valued service in these areas. We are looking for a Volunteer Coordinator to support our volunteers and ensure families within South and East Hampshire are aware of the services we provide.

# Main duties

The Volunteer Coordinator must live within Hampshire and will work closely with the BfN Service Manager, BfN Supervisor and other local partners to enable volunteers to offer peer support across South and East Hampshire. The Volunteer Coordinator will oversee, engage and motivate volunteer peer supporters and promote the services we provide. The Volunteer Coordinator will act as the main BfN point of contact, for volunteers and local partners, and will support development of the service. The post holder will be supported by the BfN Service Manager for South and East Hampshire who is based in East Hampshire.

* To assist in the coordination of a team of accredited Peer Supporter Volunteers and trainees in the area
* Liaising with partners and local stakeholders in order to support ongoing development and implementation of peer support and attend strategy meetings as required.
* To be a contact point for local partners.
* To promote the Breastfeeding Network service / peer support amongst the community including on social media.
* To organise, monitor and evaluate the work of the accredited volunteer peer supporters including those in training, across the area.
* Organising or delegating the set-up of rotas for peer supporters.
* Being a point of contact for volunteers if any issues arise.
* To work with the BfN Supervisor and Central Team to ensure volunteers are registered and have completed mandatory training and DBS checks as required.
* To produce reports on volunteer activity etc. as required for reporting purposes and support evaluation.
* Keep accurate and up to date records in line with BfN Information Governance policy and BfN Code of Conduct.
* To work within the BfN’s Code of Conduct and policies.
* To grow and develop the local Social Media pages.
* To cover volunteer absence at peer support groups if required.

**Leadership:**

* Support, encourage and motivate volunteers in volunteering, attending community awareness events and other activities.
* Support volunteers to ensure appropriate referral and signposting for more complex breastfeeding issues.
* Organise the work of volunteers in consultation with BfN Service Manager and community partners.
* Communicate key practical breastfeeding messages in a clear, persuasive and empathetic manner.

**Project Management:**

* Oversee and support with compliance of BfN policies.

**Analysis and data management**

* Collect data and evaluate service as required to support with securing future funding.
* Provide data to BfN and commissioners in a timely manner as required.
* Report writing, and providing evidence for reports when required
* Keeping an accurate database of contact details, training and activities of all volunteers.

**Equality and Diversity**

* Ensure compliance with BfN policies on Equality and Diversity.
* To carry out your duties in a way that supports equality and values diversity. This responsibility includes your actions in relation to service users, volunteers, work colleagues, people in other organisations and members of the public.

**Health & Safety**

* Follow standard Health and Safety guidelines
* Ensure activities take Health and Safety guidelines into consideration
* In compliance with the Health and Safety at Work Act 1974 and subsequent legislation the post holder is required to undertake a proactive role in the management of risks in all their actions including:
  + Undertaking risk assessments in line with the BfN risk assessment

process.

* + Reporting all incidents, near misses and hazards in line with the BfN.
  + Significant event reporting system.
  + Undertaking a statutory duty of care for your own personal safety and

that of others.

* + Attending statutory health and safety training.
  + Attending all BfN mandatory and any other health and safety training as required and ensure BfN volunteers in the specified area, meet these requirements.

**Freedom to Act**

The post holder is guided by precedent and clearly defined occupational policies, protocols, procedures or codes of conduct. Work is managed rather than supervised and results and outcomes are assessed at agreed intervals.

The post holder must:

* Work independently to deliver activities and actions within defined strategies
* Plan own work objectives in line with BfN objectives using initiative and acting independently.

Person Specification: Volunteer Coordinator

**Please refer to this document carefully when completing your application form and preparing for your interview. You must demonstrate how you meet the criteria on your application form.**

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| **Qualifications** | **Essential** | **Desirable** |
| Registered / willing to transfer in as a Breastfeeding Helper or Supporter with The Breastfeeding Network (BfN) |  |  |
| Completed recognised/accredited breastfeeding support training |  |  |
| Advanced breastfeeding training or willing to undertake the next BfN Level 3 ‘Supporter’ training course |  |  |
| Show evidence of continued professional development and ongoing learning |  |  |

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| **Experience and Knowledge** | **Essential** | **Desirable** |
| Experience of working as a volunteer with BfN (or other breastfeeding organisation) offering breastfeeding support in a variety of settings |  |  |
| Experience of managing/coordinating people |  |  |
| Experience of managing/coordinating volunteers |  |  |
| Experience of coordinating projects |  |  |
| Knowledge of the local Infant Feeding culture and the specific issues that affect families across the geographical area |  |  |
| Knowledge of BfN, its ethos, policies, procedures and commitment to its Code of Conduct |  |  |

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| **Skills and Abilities** | **Essential** | **Desirable** |
| Ability to speak and write fluently in English | ✓ |  |
| Ability to organise and manage work independently | ✓ |  |
| Excellent interpersonal and communication skills | ✓ |  |
| Ability to work with people from different cultures sensitively | ✓ |  |
| Excellent organisational skills, including prioritisation and time management skills | ✓ |  |
| The ability to motivate others when problems arise through positive communication and working together to find solutions to problems | ✓ |  |
| Ability to maintain an appropriate level of confidentiality | ✓ |  |
| Familiarity with different social media platforms (Facebook, Instagram etc) | ✓ |  |
| IT skills including organising and hosting video calls, Microsoft SharePoint, Word and Excel | ✓ |  |
| Ability to collect, collate and report on data | ✓ |  |
| A space to work at home with reliable, secure, internet access. | ✓ |  |
| Ability to travel around the local area covered by the service. | ✓ |  |